



Director of Finance (s151 Officer) Pay Benchmarking – March 2026

The below lists s151 Officer salaries in regional or statically comparable organisations. The table should be used with caution because many of the s151 roles listed include additional responsibilities such as being the Director of Resources.

| Local Authority | s151 Officer Title | Salary (£) | Source |
|--------------------|--|-------------------|---|
| Suffolk | Chief Financial Officer | 114,230 | statement-of-accounts-2024-2025-unaudited-signed-july-2025 |
| Cornwall | COO and s151 Officer | 117,425 | Cornwall Council Statement of Accounts 2024-25 |
| Cumberland | Chief Financial Officer | 121,902 | ANNUAL GOVERNANCE STATEMENT |
| Cheshire East | Executive Director of Resources | 131,208 - 148,823 | Senior Officers Salary Count (2025) Insight Cheshire East |
| Norfolk | Director of Strategic Finance | 137,100 | Draft Statement of Accounts 2024-25.pdf |
| Wiltshire | Corporate Director Resources | 138,567 | Salaries and expenses - Wiltshire Council |
| West Berkshire | Executive Director of Resources | 140,077 | 20260226-F Financial SOA 24-25 A4.pdf |
| Somerset | Chief Financial Officer | 132,225 - 153,750 | Somerset Council Committee Report - s151 Chief Finance Officer Recruitment.pdf |
| Dorset | Executive Director (s151) | 137,465 - 154,394 | dorset-council-pay-policy-statement-2025-26 |
| North Yorkshire | Corporate Director Resources | 141,233 - 164,272 | Corporate Director of Resources - Section 151 Officer North Yorkshire Council |
| West Midlands | | | |
| Telford and Wrekin | Director Finance, People & IDT | 99,530 | statement-of-accounts-2024-25_redacted.pdf |
| Worcestershire | Chief Financial Officer | 107,680 – 118,380 | Appendix 8 - Pay Policy Statement WCC 2025 Final.pdf |
| Walsall | Director – Finance, Performance and procurement. | 117,569 | 2024-25 Financial Report |
| Staffordshire | Director of Finance | 143,067 | A9n53k49_un5bog_f7q.tmp.pdf |
| Stoke-on-Trent | Corporate Director Resources | 148,628 | Statement of Accounts 2024 25 FINAL Signed .pdf |
| Shropshire | Director of Resources | 148,751 | annual accounts |
| Wolverhampton | Deputy CEX (s151) | 158,802 | Statement of Accounts |